

Master of Public Administration & Policy Goals

1. **Decision-Making** to apply critical thinking skills to make decisions that enhance performance of governmental and nonprofit organizations or improve public policy and reflect awareness of key elements in these organizations' external and internal environments
2. **Human Resource Management** to effectively manage human resources within governmental and nonprofit organizations
3. **Financial Resource Management** to effectively manage financial resources of governmental and nonprofit organizations
4. **Leadership** to understand and exhibit behaviors that enable effective leadership of governmental and nonprofit organizations
5. **Effective Communication** to communicate proficiently orally and in writing in a manner that facilitates shared understanding, growth, and high performance
6. **Ethical Standards** to act in a manner that exemplifies professional ethical standards for governmental and nonprofit administration
7. **Appreciation for Diversity** to demonstrate respect for the diverse cultures, values, and perspectives in society in the development, administration, and provision of public services
8. **Equity** to uphold professional standards of equity in the development, administration, and provision of public services
9. **Theory-Practice Links** to appreciate the role of political, administrative, policy, and organization theory in understanding and structuring practice in public and nonprofit administration and a continuously strive to improve practice through the application of theory