

Staff Senate Meeting

October 25, 2023

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

1. Standing Items

- a. Call to order
- b. September minutes approved & posted
- c. Approval of Agenda
- d. Provost Team Update - Gabriella Scarlatta
 - i. Council of Dean Meeting today
 1. Future of Fairlaine discussion after Smith Group survey
 - ii. Faculty Panel Nov 2nd, 5-6:30p to discuss world events
- e. Chancellor Team Update - Keisha Blevins
 - i. Conversation with President tomorrow, Vision 2034
 - ii. November 2nd Conversation with the Chancellor
- f. HR Update - Molly McCutchan
 - i. Vaccination clinics, bring your insurance cards
 - ii. Open enrollment ends this Friday at 5pm, new rates effective Jan 1
 1. Pay attention to health insurance rates, they have gone up!
 - iii. Future of Work committee met last Friday
 1. Reviewed current status and next steps from recommendations. Please send feedback/questions to members of the committee including Molly and S. Kubiak
 - iv. Professional Development Opportunities
 1. Trans 101 in Nov 12-13, 79 registrants in last event LGBTQ+
 2. Equity, Civil Rights and Title 9 training for supervisors in Nov.
 - v. Can buy back of vacation days be considered? Molly will take it back to the team and get back to us. It's also being discussed at Voices of the Staff and Sheryl will bring it up again.
 - vi. Check in with Kelly Shester w/ questions about flexible spending account differences. It was confusing for a lot of people. HSA (doesn't expire) is only available for consumer driven health plan. All others continue to use FSA [OE Presentation by Kelly Shester](#)
 - vii. When will we know about pay increases in Jan? They have a meeting with Finances in November, not sure.
- g. ITS Update - Carrie Shumaker
 - i. Data exposure email update: There's an ongoing investigation and it appears some sensitive information has been compromised.
 - ii. More information available on the website provided in the email.
 - iii. <https://publicaffairs.vpcomm.umich.edu/key-issues/august-2023-data-incident/>
 - iv. There is a hotline, approx 230,000 people - email went to faculty, staff & students - anyone impacted will get a letter in the mail and can call a hotline. 1-888-998-7088, 9 a.m. to 9 p.m. ET, M-F

- v. <https://publicaffairs.vpcomm.umich.edu/key-issues/august-2023-data-incident/#faq>
- h. Student Government Update - Jana Rida, VP
 - i. Update on Academic Success Initiative - Mock MCat exam
 - ii. National Student Government Conference, students brought back lots of ideas after attendance
 - iii. Internal Student Government Updates, sworn in 14 new members and expanding into CEHHS & COB
 - iv. Can we attend future meetings to support? Jana will let us know.
- i. Budget Update - Michelle Fallscheer \$24,627

2. Guest Speakers

- a. Melissa Stone, Vice Provost for Enrollment Management
- b. Presentation
 - i. Merit conversations are ongoing
 - ii. New Student Enrollment update
 - 1. 3rd year of growth, up 2.3% headcount, 4% in FTE and 7.8% in credit hours
 - 2. Largest first year class in history, GPAs constant (likely impacted by Michigan Achievement Scholarship)
 - 3. Transfers increase for 2nd year after 4 years of decline
 - 4. Graduate enrollment is down
 - iii. Continuing Student Enrollment
 - 1. 5th year of decline-info is available on public dashboards
 - 2. We lose 34% FTIACS, 23% Transfers, 28% of domestic graduates after 2 years
 - a. Focus needs to be on retention - more traditional, full time students enrolling, some with many credits completed already.
 - b. 85 % new students this year enrolled full time
 - 3. Waiting on clearinghouse data to understand who stopped out, did they transfer to another institution or stop going.
 - iv. We can reach out if there are any follow up questions, reports are available on the tableau dashboards with info about enrollment.

3. Voices of the Staff Update - Sheryl Kubiak (Striving for Well-Being Team)

- a. Representatives from Ann Arbor, Dearborn, Flint & Michigan Medicine
- b. Teams - Sheryl is on the Striving for Well-Being team, meet 1x month
- c. Feel free to reach out if you have other issues/questions like the question of buying back of vacation time brought up earlier

4. Staff Senate Committee Updates

- a. Staff Development - Courtney Duffy, working on initiatives & updates soon
- b. Parliamentary - no updates from Mary Jones
- c. Communication - Nikki Wasilius
 - i. Send updated pictures from events for website
 - ii. Staff Senate News is updated to include recent information

- d. Hospitality/Staff Engagement - Nicholas Capul
 - i. Successful lunch talk with John U Bacon, food was good
 - ii. No updates, possible event at end of semester with Chancellor
- e. Staff Recognition - Bryan Earl
 - i. Past winners are on the website, certificates will be sent
 - ii. Early Nov email for new nominations

5. Announcements and Dates

- **RSVP for the Chancellor Staff Recognition Awards on Wednesday, Nov 8 at 10a**
- Next month's guest speaker is from the Student Pantry, November 15th
- Share your ideas for future meetings [here](#), including ways to bring people together and improve staff morale.
- To receive emails from external relations (Reporter, Chancellor), sign up [here](#).
- To receive emails from the provost, subscribe [here](#).