

Staff Senate Meeting

March 27, 2024

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

1. Standing Items

- a. Call to order
- b. February minutes approved & posted
- c. Approval of Agenda
- d. Chancellor Team Update - Chancellor Grasso
 - i. Presented with Maureen the work of Academic Affairs with [Digital Storytelling](#) at Coalition of transformative education in Georgetown (Identity, Agency, Purpose)
 - ii. Congressional breakfast and donor dinner, signed an estate gift
 - iii. Next week we'll have Flint Chancellor interviews, 3 candidates
 - iv. President Advisory Council presentation on mental health
 - v. Regent's meeting tomorrow to present draft budget
 - vi. Welcomed new Chancellor's staff award committee yesterday
 - vii. April 27th, 3 commencement ceremonies - [Greg Harden](#) speaker, graduate ceremony speaker is Ashwini Balasubramanian, former graduate and General Manager of Advanced Engineering at Harley Davidson Motor Company
- e. Provost Team Update - Gabriella Scarlatta
 - i. Honors Scholars convocation reception yesterday, UG and Grad included 200 people including family
 - ii. Listening session about digital education yesterday about work that Maureen and Joan are doing, hearing ideas/needs from faculty. Will work with colleges to implement ideas shared.
 - iii. Melissa, Joan and Maureen are working on an initiative with the state to help those aged 25 and older to graduate.
 - iv. Dean's Chancellor Medallion Reception is Apr 25, 2024
 - v. Luncheon for faculty awards and promotions on May 10, 2024
 - vi. Maureen and her team will work to assess DDC offerings this summer/fall
 - vii. Met with Staff Senate chair, hoping to bring Deans and other leadership teams to provide updates and gain feedback periodically starting in the fall.
 - viii. 4/5 there will be a retention summit, all are invited to attend
 - ix. Survey will be coming out for questions from staff
 - x. Email McKenna Maurino for Provost communication until someone new is in place for the summer
 - xi. CECS asked about early release and advanced notice, perhaps at the beginning of the year for more transparency.
- f. HR Update - Rima Berry-Hung

- i. There is no formal policy around early release, it is at the discretion of the unit leader. Gabriella and team can raise questions and try to come up with advanced notice, perhaps a month ahead.
 - ii. [New courses around leadership and supervision](#). People Management 101, giving and receiving feedback. Responding to mental health concerns in the workplace. Sign up for emails for organizational learning and register asap to secure a spot! Rima could request sessions here at Dearborn if you find that it's never an option for you or we could get enough interest. No charge.
 - iii. Quitting tobacco, workshops to help you through MHealthy.
 - iv. Take vacation! 25% of staff are at max, 400 hours and you lose it.
 - v. Donating and selling back time, conceptually it is great but the challenge is the management of policies that Ann Arbor manages. All three campuses must be on board and so far are resistant. They will continue to ask and update as information comes out.
 - vi. Staff Senate is using the staff satisfaction results to identify initiatives we can bring to you.
- g. ITS Update - Carrie Shumaker & Rich Durant
 - i. "Spring Cleaning" old technology & electronic waste, ITS offers [disposal services](#). Will take batteries as well. University equipment only. [Toner cartridges](#) should be returned to where you ordered it from.
 - ii. Updating your [UM phone number](#) in Wolverine Access and MCommunity.
 - iii. Zoom phone location is important if you're calling 911 from your zoom phone, make sure to update it!
- h. Student Government Update - Jana Rida, President
 - i. Updates on Academic Success Initiatives, mock exams. Overwhelming positive feedback from students.
 - ii. Caps and Gowns Initiative, donated 21 to help with costs and they hope to continue for future terms.
 - iii. Safety Workshop - co-hosting with DPS.
 - iv. 500 Ramadan Goodie Bags were passed out around campus.
 - v. Inauguration for new president/vice-president since Jana is graduating!
- i. Budget Update - Michelle Fallscheer, \$20,362
 - i. Committee members are providing ways to use funds for supporting staff. Please share your ideas!

2. Guest Speakers

- a. Sergeant Kaitlin Deslatte, DPSS
 - i. As a founding member of the special victims unit in Ann Arbor, they had an initiative [Start By Believing](#) campaign that launched in 2016 and will be launched here with a workshop in August to discuss specifics about the campaign. Scenario based training, looking for

- campus partners so reach out if you'd like to help spread awareness.
- ii. Empowerment Self Defense workshop with Student Government tomorrow in the RUC Kochoff B. Need at least 10 people.
- iii. Filled 2nd in command position. Captain Paul Tennis will be starting in April after working as a chief in Northville.
- b. Kelsey Parker, Provost Office Project Mgr - [Wolverines at Work Initiative](#)
 - i. The goal is to enhance the student employee experience, as a part of the Experience+ initiative from Mardigian Library, Global Engagement, and Career Services.
 - ii. Help students identify and articulate skills gained through experience and support supervisor training and development.
 - iii. 35% of workforce on campus are students (655 students)
 - iv. Created a template to help streamline process for everyone, piloted the program and show appreciation through various events.
 - v. Hosting colleges across the state to discuss student employment on June 14, save the date!
 - vi. Tech Tutors was discontinued. Email Experience+ if you have tech needs, [request workshops](#) and/or meet with [CECS students in the Engineering Learning Center](#).

3. Staff Senate Committee Updates

- a. Staff Development is working on proposals for staff support.
- b. Parliamentary - n/a
- c. Communication - n/a
- d. Hospitality/Staff Engagement has no current updates, but are working on things for the summer. We will be looking for volunteers for commencement and sending an application in the next week or so.
- e. Staff Recognition is hoping to combine with Hospitality in June for a speaker and/or doing something for all of the Thanks to U 'winners'.
 - i. Kim Dabbs is the potential speaker - [You Belong Here](#)
 - ii. Hoping to do another MHealthy scavenger hunt in July.

4. Announcements and Dates

- Visit [DBN-ITS Training Resources folder](#) in Google Drive for Everyday Tech, Salesforce, Webfocus and ITS Newsletter, etc.
- Free access to [NYT](#) and [WSJ](#) for UMD employees
- [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale.
- [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
- [Subscribe](#) to receive emails from the Provost.