

Staff Senate Meeting

April 24, 2024

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

1. Standing Items

- a. Call to order
- b. March minutes approved & posted
- c. Approval of Agenda
- d. Chancellor Team Update - Chancellor Grasso not attending
- e. Provost Team Update - Gabriella Scarlatta
 - i. There will not be a strike for leos, negotiations will continue
 - ii. Upcoming events
 1. SOAR graduation dinner is tonight
 2. Chancellor and Dean's Medallion event is tomorrow
 3. Black Celebratory tomorrow
 4. Military celebration is Friday
 5. Monday 4/29 is the Athletic Banquet
 - iii. Early release time is decided by Deans collectively, the first conversation discussed the difficulty of Labor Day due to the beginning of the semester. Blanket decisions can't be made in advance.
 - iv. It was the Chancellor's decision to move Dearborn staff merit earlier with faculty, effective 7/1/2025 instead of 9/1/2025.
 - v. Welcome new Student Government President.
 - vi. Dean updates to be provided more regularly in coming terms.
 1. COB update email provided yesterday about new chairs, effective 7/1, and the chair retreat is on 8/15.
- f. HR Update - Rima Berry-Hung
 - i. Early release time is up to the Deans, see Provost team update
 - ii. University Record article about faculty on Ann Arbor campus, 2025 merit increases were moving from September to July. Non-bargained for at Dearborn merit will be effective July 1, 2025.
 - iii. Performance reviews will be due earlier as a result. Merit eligibility will be moved up to accommodate earlier merit as well.
 - iv. What is the reasoning for the push back on donating or selling vacation time? Voices of the Staff and our HR department can advocate for changes. Past reasoning is the difficulty to administer and assess payroll, tax and income implications.
- g. ITS Update - Rich Durant & Joseph Lubomirski
 - i. [Printing Stations](#) for students, ITS will help to make information more visible online, [UPrint information on umdearborn](#).
 - ii. ITS Tip of the day - Wifi calling
 1. Cell phone signal usually isn't great, so wifi is an option. Carrier information for turning on wifi calling is found [here](#).
 - iii. Let ITS know if you're in an area with poor wifi, submit a ticket.

- iv. FYI: Improving home internet [guide](#) from Ann Arbor.
- v. Connect to the network cable when you're working on campus for faster, more reliable connection . File a ticket if you don't have one.
- vi. Zoom phone transition is 1/3 of the way done
- h. Student Government Update - Rupinder Singh, President
 - i. Vice president will be sworn in in June.
- i. Budget Update - Michelle Fallscheer \$19,987

2. Staff Senate Committee Updates

- a. Staff Development
- b. Parliamentary
 - i. Committee Membership is available to anyone. Reach out to members of the [Staff Senate](#) for help.
 - ii. Staff Senate Membership - First set of emails went out last week.
 - 1. Unit and At Large delegates are the same, but units are those you want to represent your unit.
 - 2. There will be a vote next week for unit delegates.
 - 3. At Large nominations will be accepted afterward with voting once it has closed.
 - 4. Retreat is for all senators and will be on 6/26
- c. Communication
 - i. New Zoom Backgrounds for Staff Senate Members from External Relations, available in the Google Drive for Staff Senate
- d. Hospitality/Staff Engagement
 - i. Dearborn Farmers Market Walk 7/12 at 4pm with MHealthy
 - ii. Working on Scavenger Hunt will be on 8/1
 - iii. Still looking for speakers we can bring to campus.
 - iv. Chancellor's Kickball game will be 8/27
- e. Staff Recognition
 - i. Thanks to U will begin May 1st

3. Announcements and Dates

- Visit [DBN-ITS Training Resources folder](#) in Google Drive for Everyday Tech, Salesforce, Webfocus and ITS Newsletter, etc.
- [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale.
- [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
- [Subscribe](#) to receive emails from the Provost.