

## Staff Senate Meeting

August 28, 2024

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

### 1. Standing Items

- a. Call to order
- b. July minutes approved & posted
- c. Approval of Agenda
- d. Provost Team Update - Gabriella Scarlatta
  - 9 new faculty members, orientation and reception
  - Wolverine Welcome Day is tomorrow, 1000+ students expected to attend.
  - Looking for greeters to welcome students and faculty.
  - Will be sending a welcome back email with reminders, mostly for faculty syllabus, and information about upcoming events
  - Open House on Sat, Sept 28th will welcome prospective students and families.
  - [Grad will have an in-person open house on October 2nd](#)
- e. HR Update - Rima Berry-Hung
  - Open enrollment is October 21-November 1st, changes effective January 1st. Legal Services and Vision plans have been changed to include divorce, custody. Vision monthly plan premiums are being reduced and coverage is increasing. Reach out to HR with questions.
  - Additional time off for non-bargained for staff, reporting codes will be provided.
  - HR System enhancements to capture remote-work agreements in Ann Arbor. Dearborn will start with a pilot with a few departments across campus and will be a nice way to capture the data. More to come!
    1. Would the agreement be specific and adjusted as needed (ex summer changes)? Rima doesn't have the answers but we will remain flexible and make it work for us.
  - Plans to do flu/covid vaccine clinics? Typically done with MHealthy in October. Can reach out to confirm and let us know.
- f. ITS Update - Joseph Lubomirski
  - Be aware of phishing scams that can compromise your login and leave you susceptible to criminal activity. There will be an article in the September edition of the Reporter.
    1. These emails typically communicate a sense of urgency and have inconsistent information.
    2. [ReportPhish@umich.edu](mailto:ReportPhish@umich.edu) & <https://safecomputing.umich.edu/protect-yourself/phishing-scams>
    3. If in doubt, open a Dearborn TDX ticket for the security team.

- a. [umd-servicedesk@umich.edu](mailto:umd-servicedesk@umich.edu), (313) 593-HELP (4357), <https://support.umd.umich.edu/>
    - Reset your password if you are concerned.
    - Upcoming changes to duo that will help slow down criminal activity.
- g. Dept of Public Safety - Paul Tennies
  - Fraud and identity theft is a concern as students return. They partner with state and federal agencies to identify criminals.
- h. Budget Update - Richard Durant
  - Budget total is \$29,410

## **2. Staff Senate Committee Updates**

- a. Staff Development - Courtney Duffy for Tom Wesley
  - Professional Development Grant for Staff in the works
- b. Communication - Mary Jones had no updates
- c. Hospitality/Staff Engagement - Bryan Earl for Nick Capul
  - Coffee & Chat Sept 17 10a-12p in RUC 1225
  - Wellness Day Nov 21 in Kochoff 11a-2p, finalizing details but will focus on different areas of MHealthy and light food to be offered.
- d. Staff Recognition - Donna Kerry
  - Watch your email! Thanks to You is returning with new ideas.

## **3. Andrea McDaniel, Deputy Director & Deputy Title IX Coordinator**

- a. Upcoming changes to policies related to discrimination and discriminatory harassment because of regulations with federal laws, including new reporting obligations. More information will be provided as it becomes available.

## **4. Announcements and Dates**

- Sign up to be a [New Wolverine Campus Greeter](#)
  - September 3rd & 4th
- Homecoming, September 9th - 14th
- Staff Recognition Award [Nominations](#) are available and due by 10/11
- [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale.
- [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
- [Subscribe](#) to receive emails from the Provost.

- 5. \$4,200 requested for Staff Wellness Day, planned for 150 people with 2 massage therapists for 3 hours, and food including salads, 2 soups for \$2790. Also asked for \$250 for prizes and/or a lunch for office (\$approved per person up to \$200max).
  - a. Rich Durant moved, Donna Kerry second. All in favor.