

Staff Senate Meeting

September 25, 2024

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

1. Standing Items

- a. Call to order
- b. August minutes approved & posted
- c. Approval of Agenda
- d. Chancellor Team Update - Chancellor Grasso
 - i. Meeting with mayor today and Town & Gown will be next week
 - ii. Shared the success of enrollment & retention numbers, which will be shared by Melissa Stone later and sent out tomorrow.
 - iii. Ghana Goodwin-Dye from UM Labor and community studies, hosts education fairs and asked if we could participate.
- e. Provost Team Update - Joan Remski
 - i. Enrollment numbers are looking good
 - ii. Two open house events are happening, including Campus Open House on 9/28 and the Graduate Open House is happening soon.
 - iii. Susan B Anthony Dinner and Study Abroad Fair next week
 - iv. Visit from Mentor Collective last week - service used to match students with a peer mentor - promising program that is expanding.
 - v. Please attend Walk & Talk, everyone is welcome and it's more about the talk than the walk. You don't have to walk fast, just show up!
- f. HR Update - Molly McCutchan
 - i. [Open Enrollment for 2025 benefits](#) is 10/21-11/1
 - 1. Health, Dental, Legal, FSA (which requires enrollment every year)
 - 2. New for 2025: Vendor name changes for Michigan Care and Magellan Rx but coverage remains the same.
 - 3. Enhancements to Legal and Vision plans, changes in optional life insurance plan, FSA limits and contribution max for HSA.
 - 4. Check your beneficiaries and keep address & phone current
 - ii. Flu shot and Covid booster drop in clinic in RUC Kochoff A details to follow via email. Don't attend the clinic if you're not feeling well. Bring insurance.
 - iii. New insurance rates are published and you can find them online.
 - iv. Question submitted on our survey: Can HSA pay for glasses? Follow up with Kelly Schester and/or plan guides.
 - v. Will there be more open enrollment email reminders? Ann Arbor has a communication plan and we will send some as well.
- g. ITS Update - Joseph Lubomirski & Rich Durant
 - i. Schedule of building network upgrades around campus to be done on off-hours (6a-8a), helping us to connect buildings to faster speeds and accommodate future growth.

- ii. Cyber security: Duo changes to occur at noon today. 3-digit code required for any login screen to verify we're the one doing the push. Please forward phishing emails to ReportPhish@umich.edu.
 - 1. [Extortion Phish](#)
 - 2. [Account Deactivation Phish](#)
- iii. [New Annual Renewal process for Google Shared Drives](#)
 - 1. Owners of shared drives will get this notification, reach out to the service desk if you have questions.
 - 2. Keeps things tidy, ensures storage is active and storage is under control.
 - 3. Question: We now have to request creation of shared drives, which can be found on the link above.
 - 4. Question: Confirm that we have successfully renewed a shared drive or account by calling Ann Arbor ITS.
- h. Student Government Update - Aisha Patni, Recording Secretary
 - i. Held a Student Government workshop to cover procedures and policies.
 - ii. Accepted suggestions on how student government can help.
 - iii. They are finalizing semester events including Mock exam dates.
 - iv. Constitution Day is scheduled for tomorrow 12-2pm at the UC Stage
- i. [Dept of Public Safety](#) - Paul Tennies, Police Captain
 - i. Background: Constitutional Policing with community expectations
 - ii. Update on the ongoing physical security assessment and evaluation of license plate recognition technology utilization. They are in the 'discovery & Transparency' stage.
 - 1. Made a recommendation to the executive leadership team and will engage the Student Government as well. Will share when a final recommendation has been established.
- j. Budget Update - Richard Durant \$26,814, outstanding expenditures to be paid.

2. Guest Speaker: Melissa Stone - Enrollment Management

- a. Formal enrollment story comes out tomorrow and snapshots are published in [Tableau](#) for reference.

3. Staff Senate Committee Updates

- a. Staff Development - Tom Wesley
 - i. [Professional Development Program](#)
 - ii. CAPS Training for Student Mental Health, Next session: Nov 4, 2-4pm
- b. Parliamentary - Sheryl Kubiak
 - i. Two Changes to By-Laws: Expectations are for cameras to be on during virtual meetings and that council will hold meetings with the Faculty Staff Senate each term. Efforts will be made to also meet with the Student Government and Flint Senate Council.
 - 1. Lori moved, Rachel Buzzeo second. In favor, all. Opposed, none.
- c. Communication - Mary Jones

- d. Hospitality/Staff Engagement - Nick Capul
 - i. Hosting another event 10/8 in FCS 180, 3-5p
 - 1. HR representative will attend to answer basic questions about Open Enrollment
 - ii. Wellness Day on 11/21 in Kochoff
 - 1. Lunch and relaxation stuff, more details to come
 - iii. Working on a donation drive
 - e. Staff Recognition - Donna Kerry
 - i. Many Thanks to U nominations, will be sending those notices soon!
- 4. Guest Speaker:** Craig Kotajarvi, Wellness Program Coordinator ([MHealthy Portal](#)). Supports Dearborn and Flint campuses, but works in Ann Arbor.
- a. [UM Mental/emotional health resources/programs](#), Mindfulness videos, Path to Wellness: De-Stress, Emotional Health courses, [Free online physical activity classes](#), [MHealthy Nourish Your Whole Self](#) program
- 5. Announcements and Dates**
- Staff Recognition Award [Nominations](#) are available and due by 10/11
 - [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale.
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