

Staff Senate Meeting

January 22, 2025

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

1. Standing Items

- a. Call to order
- b. December meeting approved & will be posted soon
- c. Approval of Agenda
- d. Chancellor Team Update - Chancellor Grasso
 - i. MLK day of service had good participation.
 - ii. Next week will be the State of the University address, followed by the Winter Carnival.
 - iii. There was a federal transition memo sent to everyone today, addressing executive orders and new legislation. We have a team in Ann Arbor that is working to review everything and help us navigate it.
- e. Provost Team Update - Maureen Linker
 - i. The Provost is in Morocco, guiding alums and donors.
 - ii. Thank you for participating in the welcome initiative on Jan 6-7.
 - iii. [SURE](#) applications are underway, the deadline is this Friday.
 - iv. [Faculty award](#) deadlines are approaching - January 27
 - v. [Graduation and Retention Summit](#) is February 21, which allows faculty, staff and students to come together and talk about best practices.
 - vi. Grants Received
 1. Dean of Students, Amy Finley: \$260,000 grant to help with student degree completion and Pantry.
 2. Joan Remski: \$319,000, 3 yr grant that helps to accelerate STEM success at UM Dearborn - requiring infrastructure with Ann Arbor (eCoach)
 3. Maureen Linker: \$169,000 to train START advisors on appreciative advising, resulting in a credential at the end with training for 2hrs/week. Provides a framework for advisors to help students think about life goals.
 4. Student Employment Advisory Council - Experience+, Career Services: \$40,000 from Arizona State University to continue progress.
 - vii. Question: What guidance does the campus use for closing due to cold temperatures? Rima said it's a question they can take back to leadership and maybe address at the event next week or provide that feedback later. Concerns:
 1. One Stop student complaints
 2. Older cars
 3. People that don't drive
 4. Kids off of school
 5. Students who are not familiar with extreme cold, and may not have the proper attire or knowledge on how to stay safe.
 6. Waiting for the shuttle

Response from Ken Kettenbiel: There was discussion about a possible closure due to the cold weather. While it is very cold outside, we did not feel the weather conditions were severe enough to cancel classes. We were under a cold weather advisory, not a warning. When the university closed a few years back

for the cold, wind chills were -25 or below and the actual temperature hovered around 0 for a few days. I believe if conditions were worse by 10 degrees or so, there may be cancellations.

f. HR Update - Rima Berry

- i. Floating holiday is available in the employee self service.
- ii. MHealthy rewards for benefits eligible employees, \$75 reward for completing confidential health survey.
- iii. [FASCCO new offerings](#) on the website - emotional health handouts including 9 practical communication tips for couples, Feeling overwhelmed, it's okay to ask for help, and a new hobby can boost your mood.
- iv. Week of January 27th there will be a campus-wide communication around mental health for the new year and resources that are available for support.

g. ITS Update - Carrie Shumaker & Joseph Lubomirski

- i. Zoom Phones: Less than 30 phone lines to go. We are waiting for a new piece of equipment to be installed in Fairlane.
- ii. 911 phone calls from zoom phones are routed to Dearborn Police. If you're trying to reach campus dispatch, call the non-emergency number (313) 593-5333.
- iii. Initiative on campus to provide each building with a unique address for the purpose of public safety.
- iv. New feature: zoom phone has enabled SMS text messaging.
 - 1. What can you do and how does it work?
<https://documentation.its.umich.edu/node/4819>
<https://srs.it.umich.edu/orders/sp/AddSMS>
- v. International travel - A number of faculty have had electronic devices seized at the border "for more examination" and in one case it took 9mos to be returned. Please be mindful of our recommendations for travel - including loaner laptops.
 - 1. <https://safecomputing.umich.edu/protect-yourself/travel-safely-with-technology/taking-tech-devices-across-international-borders>
 - 2. If your device is seized, work with IT for guidance on getting it back.
 - 3. Any umich employee can get a loaner laptop.

h. Student Government Update - Rupinder Singh, President

- i. Meeting with all student org presidents tomorrow to touch base.
- ii. Staff Appreciation Day planning is underway, details to come soon.

i. Dept of Public Safety - N/A (conflicting conference today)

j. Budget Update - Richard Durant, end of month budget is \$20,708.19

2. Guest Speaker - Jennifer Macleod, Senior Professional Development Program Manager

How [Career Services](#) can support students throughout their college journey ([Presentation](#))

- a. Moving to RUC in the next couple of months with START in a central campus location
- b. Students can see us at any point, never too early or too late.
 - i. Guidance, Career Development, Resources, Networking...
 - ii. New workshop approach that includes topics like 'managing anxiety during a job search', 'speaking confidently & effectively, transferable skills', 'tangible success: Career readiness for transfer students'...
- c. 4 Career Peers are part of the team and they will be more visible this year.
- d. Appointments are available to schedule through the student portal

- e. onetonline.org is a powerful tool for research about careers and where [FOCUS2CAREER](#) pulls information from.
- f. NACE Competencies (National Association of Colleges and Employers) is the foundation of the work that Career Services does.
- g. Upcoming events on Victor's Link
- h. Bonus: Jen is certified with Clifton Strengths and is available to work with teams across campus. Get in touch with her!

3. Staff Senate Committee Updates

- a. Staff Development - Tom Wesley
 - i. [Professional Development Grant](#) is open for submission. Deadline 5/2/25
- b. Parliamentary - Sheryl Kubiak (no updates)
- c. Communication - Mary Jones (no updates)
- d. Hospitality/Staff Engagement - Nick Capul
 - i. Morning Chat with Staff Senate - open for friendly conversations and/or anything you want to discuss
 - 1. Tomorrow in RUC 1225 from 9a-10a
 - 2. Feb 27 in FCS 180 from 9a-10a
 - ii. Share thoughts/ideas for future events, beginning March
- e. Staff Recognition - Donna Kerry (no updates)
 - i. Thanks for recognizing hard work of colleagues

4. Announcements and Dates

- [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale - (none submitted since August 2024)
- [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
- [Subscribe](#) to receive emails from the Provost.