

Staff Senate Meeting

February 26, 2025

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

FIX Play sound when someone joins or leaves

1. Standing Items

- a. Call to order
- b. January minutes approved & posted
- c. Approval of Agenda
- d. Chancellor Team Update - Chancellor Grasso
 - i. Released response to federal orders and OCR guidelines earlier this week
 - ii. President's convening at NYU on mental health and well-being for students
 - iii. Achieved designation by Carnegie as research institution, story in the Reporter tomorrow about how we achieved that.
 - iv. Regents meeting last week to discuss new approach to DEI
 - v. Video club is tomorrow, please come! The video will be shown at the meeting.
 - vi. Pizza party for senior leaders and student organizations tomorrow.
- e. Provost Team Update - Provost Scarlatta
 - i. Thank you for attending the Graduation and Retention Summit last week.
 - ii. Congratulations to Shariea Carter on promotion, Assoc Dean of Students
 - iii. Faculty awards were announced, thank you for nominations and making a difference
 - iv. [Spring break is next week, but colleges remain open](#). While students aren't going to be here, faculty will likely be around. Check with your supervisor.
Bryan Dadey will work with Carol Glick and send a follow up email since we are deviating from previous years. Normally we would shut down and save money on utilities.
- f. HR Update - Nina Loveberry
 - i. Parental leave policy expansion to include those hired prior to 6 months, effective January 1, 2025. Reach out to your HR consultant with questions.
 - ii. 2025 Career Development Fund offers up to \$1,500 for this year, due by 2/28. Please apply!
 - iii. Staff performance review timeline has shifted, July 1, 2024 - April 30, 2025. An email will be sent out soon with details and instructions, including a new form.
 - iv. MHealthy \$75 for completing the health questionnaire and setting a goal.
 - v. Daylight savings time is coming up, concerns about sleep disruptions can be helped by a program in MHealthy.
 - vi. [SPG search tool](#)
- g. ITS Update - Rich Durant & Matt Speck
 - i. Reminders: Cisco phones are just about sunsetted. Have us pick up your unused or non-operational equipment. AND Red letters on your computer, call ITS to have it looked at.
 - ii. University slack workspace, standard communication platform for units to work within teams (alternative to Google Chat). Documentation will be sent out soon, however it's a place to post announcements that may have been missed. Go live by the end of March.
- h. Student Government Update - Rida Patni, Recording Secretary

- i. Executive order impacts, working with executive leadership to understand how they can impact campus
 - 1. [Shared by Michelle Fallscheer for information about executive orders](#)
- ii. Working to build relationships with admin between SUGO and leadership.
- iii. Staff appreciation event on March 11, more information to come soon.
- iv. Initiatives UUE including pilot program for transportation shuttle options, graduation stoles and around Ramadan (estimated 2/28/25-3/29/25).
- v. President's roundtable for students to share concerns and hear needs
- vi. Student requests to remove the Syria flag because it is seen as something that represents oppression. Nick Capul will reach out to the student government President.
- i. Dept of Public Safety - David Hawkins, Chief of Police
 - i. No updates, opened the floor to questions and none were received.
- j. Budget Update - Richard Durant \$19,965.43

2. Guest Speaker -

- a. Ann Lampkin-Williams, Dean of CEHHS
 - i. Academic Program Offerings
 - 1. HHS Department has launched a Sports Management program, deliberately focused on advancing women and people of color.
 - 2. Health Care Administration, online masters program with a focus on health disparities in underrepresented communities.
 - 3. Dept of Education - Danielle DeFauw, Ph.D. served as chair. Launching an online teacher preparation program in response to a shortage of teachers in Michigan. Helping residents increase social mobility.
 - ii. Student Success
 - 1. OSS is working in partnership with Provost's Office to get a grant for very clear templates in DegreeWorks.
 - 2. OSS implemented a student retention intervention, calling students before meetings to confirm the support needed.
 - 3. 17 community college transfer agreements, 20 more in the works. Want to expand our reach beyond the immediate area and decrease time for degree completion.
 - iii. Early Childhood Education Center
 - 1. President Ono video: Portrait of a Wolverine, April video will feature the director of ECEC.
 - 2. GSRP Grant 2024-2025, totalling over \$300K
 - 3. Two teachers submitted and awarded grant funding to improve the garden area and take learning outside the classroom.
 - iv. College Wide
 - 1. Excitement over moving to the AB.
 - 2. Professional Development Fund for team members to attend conferences, work on a degree - to financially support faculty and staff.
- b. Bryan Dadey, Vice Chancellor of Business Affairs and Chief Financial Officer
 - i. University Financial Health & Budget
 - ii. Composite Financial Indicator score of 3 or higher indicates health. We were above (3.65) for FY 2024. Comparison with Flint, they have CFI of 7.35

- iii. Budget will be presented to the Board of Regents in March, pretty much finalized in May, official approval will be June 12th.
- iv. Potential increase in Healthcare costs for the institution based on House Bill 6058 which requires employers to cover 80% of premiums and we are currently at 72-74%.

3. Staff Senate Committee Updates

- a. Staff Development - Tom Wesley
 - i. First round of application reviews, sent out first batch of awards. Continue to apply!
- b. Parliamentary - Sheryl Kubiak N/A
- c. Communication - Mary Jones N/A
- d. Hospitality/Staff Engagement - Nick Capul
 - i. Coffee & Chat with Staff Senate in FCS 180 tomorrow 9a-10a
 - ii. No plans for March or April - next event possibly in May, stay tuned!
- e. Staff Recognition - Donna Kerry

4. Announcements and Dates

- [Giving Blueday Trivia Night](#) at Downey Brewing in Dearborn on March 19th
 - Open to UM Dearborn alumni, faculty, staff, students and friends
 - Cost is \$20 per person, a portion of which supports the fund for UM Dearborn
 - Winning trivia teams will select which causes to fund on Giving Blueday
- [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale - (none submitted since August 2024)
- [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
- [Subscribe](#) to receive emails from the Provost.