

Staff Senate Meeting

August 27, 2025

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

1. Standing Items

a. Call to order

b. July minutes to be approved

- i. Will be sent out next week with August minutes for approval by SS

c. Approval of Agenda

d. Chancellor Team Update - Chancellor Scarlatta

- i. Congratulations to Former Chief Dave Hawkins, who moved to Ann Arbor and Chief Paul Tennes for stepping up in the interim. Andrea McDaniel's promotion. Rima for representing Dearborn in the search for UM President, hoping to announce someone by the end of December to start mid-year next year..
- ii. Chancellor Scarlatta will be teaching a class this fall to accommodate a small group of students that need it to graduate, taught in French.
- iii. Conversations with the Chancellor will be moderated by Casandra Ulbrich on September 23.
- iv. Please nominate someone for the [Chancellor Staff Recognition Awards](#).

e. Provost Team Update - Provost Kridli

- i. Congratulations to: Tom Wesley who is the new student ombuds, Scott Riggs who received an award on international work with study abroad, and Bruce Maxim who received Jackie Lawson Award for faculty governance.
- ii. Digital Accessibility requirements begin April 2026, shout out to the HUB and Chris Casey for all of their hard work.
- iii. Began the year signing an [agreement with Jackson College](#) with CEHHS, recognizing the hard work of Jonathan Larson and the team in CEHHS.

f. ITS Update - Joseph Lubomirski

- i. Cybersecurity Issues: 2 year anniversary of when we took down the network because of cyber criminals.
 1. Sophisticated attacks, brought to our attention by colleagues in Ann Arbor. Google search for Wolverine Access, the first two links are fake. They've gotten really good at providing login and duo pages that look good but the address isn't correct and criminals use it to access your account. Look at the web address to confirm that it's legitimate.
 2. [Phishing & Scams information](#)
 3. If you do enter information, change your password right away. More information can be found online [here](#).
 4. [Account Recovery Information](#) - it's a good time to review and make sure you're covered.

- ii. Please upgrade to Windows 11. The deadline is approaching and your computer is susceptible if you do not upgrade as support for Windows 10 has ended.
- iii. ITS doesn't support more than one computer for staff, please prepare and move all documentation to one computer to eliminate extra work for the IT staff.
 - 1. New computers have been missing Global Protect, which is needed for VPN and at-home access. ITS is looking into it, and the software is available in the software center.

g. HR Update - Rima Berry-Hung

- i. Partnered with MHealthy for flu shot clinic Oct 23, 29. Covid vaccine is not currently planned to be offered. More information will be shared.
- ii. Office of Holistic Excellence focus groups will be forming, sessions will be held in September and October to learn about workplace climate. Sign up for a session without your immediate supervisor, if possible.
- iii. It's a holiday weekend, please submit your time before Friday for temps and students so that they can get paid.
- iv. Rima is serving on the Presidential Advisory Search Committee. Please share thoughts, feedback, ideas and concerns if you have any in relation to what you'd like for our next president.
- v. [Open enrollment](#) is approaching, Oct 13-24 with a 5pm cutoff on the last day.

h. Student Government Update - Rida Patni, Secretary N/A

i. Dept of Public Safety - Paul Tennies, Interim Chief of Police

- i. Dave Hawkins has transferred back to A2 as an Interim Director to oversee special events for DPS. With Dave's departure, Paul has stepped in as Chief. Please continue to address him by his first name.
- ii. DPS developed a 3 year strategic plan and master plan for physical security needs in 2024. This is supporting a smooth transition as Dave moves on.
- iii. Bruce, our canine has completed his explosive detection certification. He is also cross trained in community engagement and available for events and visits (please pet him). Bruce is on Instagram, follow him @brucethek9dog.

j. Budget Update - Thomas Wesley \$27,456.16 including carry over from last year and this year's budget.

2. Guest Speaker

Andrea McDaniel, Director of the Equity, Civil Rights, and Title IX Office and the Title IX Coordinator

- a. Recap new sexual and gender-based misconduct policy and student anti-discrimination policy. Everyone will be responsible for reporting, this is the main thing. There will be an informational handout available soon.

- i. Reporting to ECRT is easy, there is a button on the website.
<https://umdearborn.edu/equity-civil-rights-and-title-ix-office>
 - 1. Anonymous reports aren't permitted by those required to report because oftentimes additional information is needed.
 - 2. Policy links on the website will remain the same. A new link will be added for the student policy.
- ii. Staff in this office are always available to answer questions and/or talk through any issues you have.
- iii. Student employees do have reporting obligations for things they learn about in the course of their employment.
- iv. Community sessions will be held, information will be shared. It's an educational opportunity and not meant to create anxiety or penalize those that don't report, especially in the first year when we are learning.

3. Staff Senate Committee Updates

- a. Staff Development - Jennifer Macleod N/A
- b. Parliamentary - Sheryl Kubiak N/A
- c. Communication - Michelle Fallscheer
 - i. Met two weeks ago and will provide a monthly one-page newsletter and reduce frequency as needed. Please share your ideas!
- d. Hospitality/Staff Engagement - Nick Capul

- i. Mid-September lunch hang out for staff, more details to follow. Will be inviting HR to join and answer questions about Open Enrollment
 - ii. Thinking to offer events or something for staff to do and tie in Homecoming (first week of October).
 - iii. Wellness Day will be returning this year in November.
- e. Staff Recognition - Donna Kerry
- i. [Thanks to U nominations](#)

4. Announcements and Dates

- MHealthy Champions: 2025 Wellness Grant Program is reinstated!
- We want to hear from you! Do you have anything you'd like to share today?
 - [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale (6/12/25 Submission, Thank you!!)
 - Grace Maves and [Planet Blue Ambassadors](#)
- [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
- [Subscribe](#) to receive emails from the Provost.