

Staff Senate Meeting

September 24, 2025

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

1. Standing Items

a. Call to order

b. August (and July) minutes are posted

c. Approval of Agenda

d. Chancellor Team Update - Chancellor Scarlatta

- i. Reporter article about fall enrollment and future plans ([link](#))
- ii. Commission for Women, Susan B Anthony dinner is tonight and recognizing two faculty members, Dr. Amy Brainer and Dr. Carmel Price
- iii. President Grasso is visiting October 1st at 2pm, [please join!](#)
- iv. Reminder: October 6th Community Read discussion, [hope to see you there.](#)
- v. [Nominate](#) fellow staff for staff awards, deadline is October 3rd.
- vi. Campus is closed Thanksgiving week and December 24th ahead of season days.
 1. The Credit Union will remain open, as well as some other offices.

2. TOA reporting code, more info to come from HR as we get closer.

e. Provost Team Update - Provost Kridli

- i. We are all enrollment management personnel, including how we support them and directly impacts willingness to give back.
- ii. Think about challenges that students face and reaching out on behalf of students when questions arise and we can help.

[Supporting article from Gallup.](#)

1. Share stories of how we and others are going an extra step to support students.
2. Suggestion to bring Zingerman's to present on customer service.

iii. [Faculty Book Showcase](#)

iv. Update on [U MCI](#)

1. CEHHS and COB are working with UMCI to offer degrees. CECS isn't sure if we can offer anything yet because Ann Arbor is already involved. CASL is in conversations and more will be shared as it becomes available.

f. HR Update - Rima Berry-Hung

- i. Many complaints have been received regarding social media posts of campus employees and partners. Exercise caution when engaging on social media.
 1. Chief Tennes stated that DPS isn't taking a stance on constitutionally protected speech or freedom of

expression. Threats are treated seriously, they have daily meetings.

2. What you put online isn't as private as you might think.

- ii. H1-B issues, HR works closely with [OIA](#) and is communicating information as needed.
<https://internationalcenter.umich.edu/> and
<https://internationalcenter.umich.edu/about/news/updated-guidance-regarding-presidential-proclamation-imposing-h-1b-restrictions>
- iii. Open Enrollment is October 13-24, let us know if you have questions.
- iv. Presidential search feedback, last listening session is today.
- v. OHE Listening sessions are underway, we are hearing good themes. Thank you to those that have participated, and please sign up if you haven't.
- vi. University Staff United union is moving along, groups meet weekly in Ann Arbor. No detailed updates, but they are working to get things ratified asap.
- vii. Yesterday's conversation with the Chancellor mentioned tuition support, [SPG](#) is the same however the funding source is centralized so that more than 5 staff can be included when attending outside of UM Dearborn.
- viii. Information about the Earned [Sick Time Act](#) can be found online.

g. ITS Update - Joseph Lubomirski

- i. Existing Services Reminder
 1. ITS Status Page - <https://status.its.umd.umich.edu/> to learn about any known issues that are being worked on.
 2. [After Hours Emergency Support](#)
 3. [Service Status Email Group](#)
 - a. [How to join MCommunity](#)
 - b. At least one person from each department should join and share with everyone.
 4. [Adobe Stock](#) is available to faculty, staff and students for images.
 5. Please update to Windows 11, it's recommended at the end of the day and in one location for the full update.

h. Student Government Update - N/A

- i. **Dept of Public Safety - N/A (Attending a Leadership Team meeting)**
- j. **Budget Update - Thomas Wesley, end of August \$25,704.98**

2. Guest Speakers

- a. Erin Vestrand, Annual Giving Officer, Institutional Advancement - Matching Gift Opportunity
 - i. [Look to Michigan Campaign](#), we are 50% to goal
 - ii. Matching recurring monthly gifts up to \$100 per month - it will make a huge impact, and payroll deductions are available to make it easier.

- b. Grace Maves, Assistant Sustainability Program Manager, [Planet Blue Ambassador](#) Program, a tri-campus initiative for student, staff and faculty engagement.
 - i. Training is 45m to an hour long, can do it during team meetings and provide lunch as an incentive. You can email Grace or sign up online.
 - ii. Vision is to create a climate literate community of people who care about the planet at UM Dearborn.
 - iii. [Presentation link](#)

3. Staff Senate Committee Updates

- a. Staff Development - Jennifer Macleod
 - i. Reminder about Professional Development Resources document ([link](#))
 - ii. Jen made a motion to approve \$6k for [PD Grant](#) 2025-26, Tom Wesley seconded the motion.
 - 1. All in favor, 16/16 - none opposed or abstained.
- b. Parliamentary - Sheryl Kubiak (none)
- c. Communication - Michelle Fallscheer
 - i. Working on the newsletter, let us know if you want to join!
- d. Hospitality/Staff Engagement - Nick Capul
 - i. Staff lunch today!
 - ii. Donation drive - looking to partner with DPS/Student Government

- iii. Wellness Day is November 20, 11a-1p. Details to follow.
- iv. Nick moved for \$700 to purchase a giveaway (canvas bag), Rich seconded the motion.
 - 1. All in favor, 16/16 - none opposed or abstained.
- e. Staff Recognition - Donna Kerry
 - i. Please nominate your hard working staff here ([link](#))

4. Announcements and Dates

- [Chancellor's Staff Recognition Awards](#), make sure to send in nominations!
- Career Fair is October 10 at the RUC, find this and other event details with [this link](#).
- Homecoming events/activities - email coming later today. Please join us!
- We want to hear from you! Do you have anything you'd like to share today?
 - [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale (6/12/25 Submission, Thank you!!)
- [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
- [Subscribe](#) to receive emails from the Provost.