

Staff Senate Meeting

October 22, 2025

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

1. Standing Items

- a. Call to order
- b. September minutes are posted
- c. Approval of Agenda
- d. Chancellor Team Update - Chancellor Scarlatta
 - i. Lunch with Staff & Faculty Senate next week. Please let Rich and Tom know if you have things you'd like them to bring to the meeting.
 - ii. 20th Anniversary of Detroit Center with community representatives
 - iii. Tour of the Rackham building downtown across from DIA
 - iv. Thank you for coming to the President's visit.
 - v. Successful Homecoming week with alumni & student-centered activities, thanks
 - vi. Trips to California and Tennessee to meet with alumni and donors
 - vii. Thanks for the Chancellor Staff Recognition nominations, announcements should be made next week and the celebration will be held on 11/19.
 - viii. H-1B visa updates, Employers will not have to pay the fee to hire students who already have a student visa.
- e. Provost Team Update - Provost Kridli
 - i. The contingency plan shared by Bryan Dadey is a strategic exercise to prepare for potential budget issues next year that allows us to identify areas we can cut costs or bring in additional revenue.
 - ii. Chancellor search process update to share that they shared names of faculty, staff, students, leaders and a search committee will be chosen from there. Two search firms were identified.
 - iii. IRE report identified that graduation rates are going up and full time students are outperforming part-time students. More details can be shared in the next meeting.
 - iv. Your support and cooperation is appreciated with meeting Digital Accessibility requirements. Supervisors are able to track completion of the modules, there is no formalized process.
 - v. Friendsgiving is coming up.
- f. HR Update - Rima Berry-Hung
 - i. Reminder about flu shots and covid clinic tomorrow and next week.
 - ii. Open Enrollment will end 10/24 at 5pm, let their office know if you have questions.
 - iii. Remote Work Agreement was implemented in Ann Arbor with a slower roll out in Dearborn to pilot the process. Meeting with the Deans this week to review the process and hope to have all of them submitted by the end of the year.
 1. Parameters and expectations are set in the agreement. We recommend you revisit it around your review time.
- g. ITS Update - Joseph Lubomirski
 - i. October is Cyber Security Awareness month. The Reporter has a tip at the bottom in every issue.

1. Leave your laptop at home if you're going on vacation. Reach out to the service desk for a clean laptop loaner if you plan to travel with it, especially overseas.
 - ii. Old hardware and/or equipment should be sent to IT for proper disposal.
 - iii. Thank you for doing the Windows 11 updates, the deadline passed and they will reach out to anyone that hasn't done it yet.
- h. Student Government Update - Imaan Rao, Vice President
 - i. General body meetings every Monday, Grace Maves attended last week to share about Planet Blue Ambassadors.
 - ii. Hosted a Coffee & Chat in the commons for students to stop by and provide feedback.
 - iii. Today is a President's Roundtable for student organizations.
 - iv. Email Imaan with any suggestions/ideas you have to support students. imaanrao@umich.edu
- i. Dept of Public Safety - Chief Paul Tennes
 - i. October's annual security report was released, let him know if you have questions.
 - ii. 2 year process for campus law enforcement accreditation.
 - iii. Thanks to Celia Robinson assisted Ann Arbor in hosting a CLeary conference with colleges & universities from around the country.
 - iv. Working to fill the Deputy Chief position.
- j. Budget Update - Thomas Wesley \$9,440 with all planned expenses

2. Guest Speakers:

- a. Chris Casey, Director of Digital Education: [Title II Accessibility Changes](#)
 - i. Compliance Deadline is April 2026
 - ii. [Recent keynote speaker event that highlights the value of accessibility](#)
- b. Matt Laurinec, Operation Adventure Coordinator: [Operation Adventure](#)
 - i. Teamwork. Communication. Trust.
 - ii. Experiential education/activities that enhance teamwork, improve communication and build trust here in the Fieldhouse.
 - iii. The course serves athletic teams, clubs/orgs, administrators & staff, corporate groups, community and non-profit organizations
 - iv. Pricing ranges from \$30-75 per person and can be tailored to meet the needs of any team.
 - v. Reach out anytime at Operationadventure@umich.edu.

3. Staff Senate Committee Updates

- a. Staff Development - Jennifer Macleod
 - i. Professional Development Grant applications coming soon! \$6k available.
 - ii. Last year we awarded 11 grants.
- b. Parliamentary - Sheryl Kubiak
- c. Communication - Michelle Fallscheer
- d. Hospitality/Staff Engagement - Nick Capul
 - i. Staff Lunch was a success, approx 50 people attended.
 - ii. Wellness Day is 11/20 from 11a-1p, an email will be sent soon.
 - iii. Working on details for a Donation Drive, possible partnership with others.
 - iv. Planning another lunch for next semester, details to follow when finalized.

- e. Staff Recognition - Donna Kerry
 - i. Keep the nominations coming for Thanks to U. [Nomination form](#)

4. Announcements and Dates

- Next Staff Senate Meeting is on Tuesday, 11/18
- We want to hear from you! Do you have anything you'd like to share today?
 - [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale (10/21/25 Submission, Thank you!!)
- **Announcement:** Please take the Mardigian Library survey
- [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
- [Subscribe](#) to receive emails from the Provost.