

## Staff Senate Meeting

January 28, 2026

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

### 1. Standing Items

- f. Call to order
  - g. December minutes posted
  - h. Approval of Agenda
  - i. Chancellor Team Update - Chancellor Scarlatta
    - i. Inclement weather decisions are a layered, intricate situation. There is a process to consider safety and maintaining instruction time recognizing the difficulty with pivoting online. Thank you for your patience while they navigate the winter weather operations. (Sentiments echoed by the Provost)
    - ii. Met the president elect at the Regents meeting in Ann Arbor. Kent Syverud shows an interest in Dearborn and Flint. He asked questions and expressed a desire to visit and get to know our campus when he begins in July. President Grasso will remain in the role until June since the president elect will not begin until July.
    - iii. Please RSVP and attend [SOTU event](#) on February 12 at 1pm and join us for the Winter Carnival.
    - iv. MASU just published [a report on Michigan public universities and the impact on the state and nation](#). Please take time to read it.
    - v. Shout out to the grounds crew and facilities team (Nick Capul and Provost Kridli) for making sure parking lots are cleared for operations that take place here.
  - j. Provost Team Update - Provost Kridli
    - i. Enrollment continues to struggle and challenges will be shared during the SOTU.
    - ii. [RSVP for the AI Event](#) on 2/13 at 1pm about faculty and instruction but applies to others. Please plan to attend to learn how to use AI in a productive way.
    - iii. Chancellor Search is a confidential search but it is progressing as planned and they are hopeful they will have a chancellor named by early spring.
- ### 2. Guest Speaker: Amy Finley, Dean of Students Updates on Student Affairs and ways you can help.
- f. [KPI updates](#): “At least one faculty or staff member cares about me as a person” was increased beyond the goal that was set for 2032.
  - g. [Student Food Pantry](#) operations were modified in November to allow students more access than previously permitted. Continue to send students there. Currently serving about 500 students a month.
    - i. Cash is better than a can because a dollar can go further. You can do payroll deductions instead of one time that is pre-tax and every bit helps so no amount is too small.
  - h. Wolverine Wardrobe is a closet full of professional clothing for students to check out for interviews. Information about this can be found on the student food pantry website.
  - i. CAPS is continuing to offer [faculty & staff training to support mental health](#).
  - j. [Care Reports](#) are for faculty, staff and students to let Student Affairs know when they think something is going on with a student. It creates an alert so that they can be aware and take action as needed, depending on the particulars. No threshold for filing a report, you can do it any time for any reason.

- i. Are they anonymous and confidential? You can indicate if you'd like it to be and will reach out to say "a member of our community let us know..."
- k. The Winter Carnival has historically been faculty and staff focused, it is a fun opportunity for us to get together face to face so please attend.
- l. [Wellbeing Collective](#) is an opportunity for us to become a health-promoting campus that supports students, staff and faculty to recognize what we're already doing and create opportunities for more work in the future. We are part of an international charter, Limerick Charter.

### 3. Standing Items (continued)

- f. HR Update - Rima Berry-Hung
  - i. Healthy Updates: [Active U](#) started January 19, an activity tracker and 12 week program with incentive to earn a tshirt. [MHealthy Rewards](#): complete a questionnaire to track year over year and set a goal that you can earn \$75 upon completion before May.
  - ii. [Career Development fund](#) application opens on February 1st to take advantage of opportunities up to \$1500 between July 2026 and June 2027.
  - iii. New policy from late fall (more targeted for academic): [SPG 601.42](#) for covered visitors. Anyone affiliated for longer than 14 days, there will be extra oversight and precautions that must be made.
- g. ITS Update - Joseph Lubomirski
  - i. Email and [MCommunity groups](#), refer to the email from Bailey from 1/8/26.
    - 1. Reply all etiquette and tips. Use BCC.
  - ii. [Okta](#) enrollment, mandatory in February. Please take action on emails that you have received to avoid a disruption.
    - 1. [Required cybersecurity training: DCE 101](#). Please take the class if you haven't done so already.
  - iii. Please properly terminate temporary employees that are no longer working here so they don't receive employee emails.
  - iv. If you have a zoom phone desk set that you're not using and is unplugged please plug it in and/or tell the Dept admin to take steps to remove it officially.
  - v. Please let ITS know if anything is not working appropriately.
  - vi. Brian LaGoe wanted to promote a staff centered [AI Workshop](#) that will happen late Feb, early March, "to build cool AI tools". Will let everyone know when details are known.
- h. Student Government Update - Imaan Rao, Vice President
  - i. Hosting a meeting on Saturday 9a-8p with public universities in Michigan, including MSU, Ann Arbor, Central, to showcase campus
  - ii. Please let them know if you'd like to participate/speak at the event.
- i. Dept of Public Safety - Chief Paul Tennes
  - i. Camera portfolio to identify aging technology and gaps have been addressed or will be done in the next 6-8 weeks.
    - 1. State law prohibits covert cameras in private spaces and the university has SPGs about camera placements. All cameras are in public spaces.
  - ii. Evaluating a new service to efficiently deal with 911 calls and improve response times that will be online within the next 60 days.
  - iii. Thank you to the student government and staff senate for partnership with community facing events.
  - iv. <https://www.instagram.com/brucethek9dog/>

- j. Budget Update - Thomas Wesley \$18,500.29, with planned expenditures \$9033.00
- 4. Guest Speaker:** Andrea McDaniel, Director of ECRT with [ECRT](#) Updates
- f. [Responding to Disclosures with Compliance and Compassion on February 3](#)
  - g. Bystander Intervention: Building a Culture of Respect and Belonging on March 11, stay tuned for an email with details
  - h. [Vector training](#)
  - i. [UM Dearborn Training page](#)
  - j. [Disability Equity Challenges](#)
  - k. [10-week staff Challenge](#)
  - l. [Course Accessibility Challenge](#)
- 5. Staff Senate Committee Updates**
- f. Staff Development - Jennifer Macleod
    - i. [PD Grant](#) - the first approval has been made. Please share with your colleagues and apply!
  - g. Parliamentary - Sheryl Kubiak
    - i. 2026 elections will be coming up, think about joining or encouraging other staff to join the Staff Senate.
  - h. Communication - Michelle Fallscheer
    - i. February newsletter will be coming soon. We will be highlighting Chancellor Grasso in May, please share any ideas/comments you have.
  - i. Hospitality/Staff Engagement - Nick Capul
    - i. Ideas
      - 1. Self defense course
      - 2. Speaker lunch - do you have ideas?
      - 3. Toy Donation Drive to partner with an organization for Eid
      - 4. End of the year staff celebration
  - j. Staff Recognition - Donna Kerry
- 6. Announcements and Dates**
- We want to hear from you! Do you have anything you'd like to share today?
    - [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale.
    - Voices of the Staff is coming in February, what do you want to know? What other speakers would you like for us to bring?
  - [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
  - [Subscribe](#) to receive emails from the Provost.