

Staff Senate Meeting

March 25, 2026

9:00 a.m. – 11:00 a.m.

[Join us via Zoom](#)

1. Standing Items

- a. Call to order
- b. February minutes posted
- c. Approval of Agenda
- d. Chancellor Team Update - Chancellor Scarlatta
 - i. President's council in Ann Arbor yesterday, thanking Grasso for his leadership.
 - ii. Met with the Staff Senate Council and value the relationship and the concerns, suggestions and ideas that are brought forward. Thank you for your partnership.
 - iii. Thank you to everyone who attended the Trivia Night, \$1800 was given to Athletics and EIC funds as a result.
 - iv. Graduation & Retention Summit was a fantastic event, including a student panel about AI. So much valuable information was shared, including transfer initiatives that are so important for our continued success.
 - v. Thursday's Regent meeting approved the naming of the AB to the Daniel Little Building, DLB. A ceremony will be held in December.
 - vi. Student Government invited student government from 14 Michigan Public universities, discussing issues and collaboration opportunities.
 - vii. Meeting with Michael Gillespie, and alum and also an Assoc Dean at Eastern Lawrence University to discuss first gen students and what we do to support them, including an exchange of ideas.
 - viii. Honors convocation is this week to recognize the best students from each major. Some are also invited to the Ann Arbor convocation.
 - ix. Women's Hockey team had a great season and for the first time in program history won the conference regular season and tournament championship.
- e. Provost Team Update - Provost Kridli
 - i. Plans for next year's Graduation and Retention Summit are underway and will be announced asap to engage a wider group.
 - ii. Vice president Lupia from An Arbor came to discuss the state of research and funding. There has been a slowdown in awards but the amount of money we received is higher than it used to be.
 - iii. Center for American Dialogue invited faculty and staff to hear about the center and their mission, including having conversations that represent a wide spectrum of ideas in a civil way.
 - iv. CEHHS accreditation visit took place last week and the official word will be received in May. It was the very first visit from a new accreditor. There is another accreditation visit that will be done May 6-7 for the Masters of Applied and Behavioral Analysis program. Thank you for your support.
 - v. Enrollment growth initiatives are underway including CECS and OCC, and Jackson Junior Prep early college which will have a formal signing ceremony soon.

- vi. Smart plans are moving forward, slower than expected but implementation is expected in the summer.
 - vii. A year long schedule is available for the first time in the history of the university.
 - viii. Minding the Gaps event and how we engage with our communities.
 - ix. There are a few more [office hours with the Provost](#), so please sign up if you'd like to share what's on your mind.
 - x. There is a strong pool of applicants for the Chancellor position and things are progressing on schedule. Campus forums won't be held because it's a confidential search.
 - xi. Coverage Monday-Friday in the summer and flexibility based on the needs of the unit. At least one office, not every office and determined by the directors.
- f. HR Update - Rima Berry-Hung
- i. Next steps for the university and impacted units now that an inaugural union contract has been signed.
 - 1. University Staff United has a new labor union for staff in February. The university union is finalizing training and information for supervisors and managers. Thank you for your patience.
 - a. Supervisors, managers are invited to learn about highlights of the contract and things to be aware of and remain in compliance with the contract.
 - b. The contract will be shared on the University website so everyone has access.
 - 2. All USU employees are scheduled to receive a \$1000 ratification bonus within 60 days of ratification.
 - 3. Effective 9/1, 2026, 2027 & 2028 there are full-time salary increases of \$1,525 lump sum.
 - 4. You can contact HR but you may be redirected to the union. You can contact the union directly at info@universitystaffunited.org.
 - ii. Bridge policy in terms of retirement, mostly affecting lecturers or faculty & staff that drop below 50%. Good news that the cap has been removed, follow up with Kelly Schester if you have questions.
 - iii. Reminder & announcement regarding Regional candidates Amir Macklin who's doing an open forum today at lunch via zoom. Please attend if you can!
 - iv. BCN - we received communication from Ann Arbor to let us know that our benefits are not impacted.
 - v. Climate Survey, Andrea Berry McDaniel (ECRT Director and Title IX Coordinator)
 - 1. Rankin Climate is doing a random sample climate survey related to campus culture and community. Please answer the survey if you received an invitation.
 - 2. April is Sexual Assault Awareness Month. April 1st, 11a-3p in RUC patio they will host an activity that supports survivors and increases awareness.
- g. ITS Update - Joseph Lubomirski
- i. Make a Maizey event tomorrow, please register if you'd like to participate.
 - 1. Maizey is part of the generative AI services offered by Ann Arbor
 - a. Learn how to use a data set (Google Drive) to create a chat bot.
 - 2. [On Demand GenAI workshops](#), [UM ITS GenAI workshop series](#)

3. Required security training, 300 people left that haven't done it. Managers can connect with Joe for a list of employees that need to do it. Terminate temps that are not currently working for you.
 4. Okta time limits can't be altered. Windows users should set up [Windows Hello](#) to make it easier, or [Okta FastPass](#).
 5. [Phishing reminder](#)
 6. Reminder to submit tickets or let someone know if you see something strange so that they are aware and can look into it.
- h. Student Government Update - N/A, no one in attendance.
 - i. Dept of Public Safety - Lieutenant Justin Berent
 - i. Responded to West Bloomfield incident and heightened awareness and campus presence.
 - ii. Active attacker presentations can be done if your department would like it, reach out to Kaitlin Deslatte with your request.
 - iii. Reach out to them if you notice speeders or reckless drivers so they can develop an action plan for safety.
 - j. Budget Update - Thomas Wesley \$8,774.22 budget

2. Staff Senate Committee Updates

- a. Staff Development - Jennifer Macleod
 - i. [PD Grant](#), 7 approved and 1 pending. Almost half of the funding has been awarded, but money remains so please apply!
- b. Parliamentary - Sheryl Kubiak
 - i. 2026 Elections - there are 21 openings. Please consider joining! Ask a staff senator if you want to learn more about the staff senate.
- c. Communication - Michelle Fallscheer N/A (no updates)
- d. Hospitality/Staff Engagement - Nick Capul
 - i. Partnering with the Commission for Women - Empowerment Self Defense class on 4/1, registration closes this Friday.
 - ii. Working on a speaker for the fall, more information to come.
 - iii. Save the Date! May 13, 5p at Ford's Garage - End of the Semester celebration. An official invitation will come out soon.
- e. Staff Recognition - Donna Kerry, no updates.

3. Announcements and Dates

- Summer schedule
- Merit & Budget, no announcements until the budget has been approved by Regents.
- Outdoor renovations are on pause (main entrance and space between RUC and library).
- We want to hear from you! Do you have anything you'd like to share today?
 - [Share your ideas](#) for future meeting topics, bringing people together and improving staff morale.
- [Sign up](#) to receive emails from external relations (Reporter, Chancellor).
- [Subscribe](#) to receive emails from the Provost.